

# Our LiftRite Community

We have a responsibility to our team and the community which includes YOU. Being a part of the LiftRite team means YOU are family. As a member of our family we will value, encourage and support YOU.

## FEEL VALUED

At LiftRite, we are invested in making a better workplace environment where YOU feel encouraged and supported to succeed. Some of these initiatives include:

- ✓ 9 Day fortnight/ flexible working arrangements
- ✓ Regular social functions  
- BBQ's & breakfasts
- ✓ In house training
- ✓ Further study and up skilling is encouraged
- ✓ Celebrate achievements - qualifications, finishing apprenticeship
- ✓ Employee of the month
- ✓ Years of Service awards
- ✓ Celebrate milestone birthdays, weddings & babies
- ✓ Melbourne Cup lunch & fun
- ✓ Discounts on vehicle servicing or repairs with Lube Mobile

## FEEL SUPPORTED

We are committed to supporting your health and well being at LiftRite. **Free and confidential counselling** services are available to YOU from PeopleSense. PeopleSense is staffed by qualified and registered psychologists. Whether it is a personal or work matter, YOU can be assured it will be managed professionally and confidentially. Counselling support services for all employees include;

- Employee Assistance Program
- Management Assistance Program

**To make an appointment with PeopleSense  
Call 1300 307 912**

## BE HEARD

*LiftRite is an inclusive and collaborative place to work where your views matter. We regularly conduct Employee Opinion Surveys where your feedback will help drive our programs and initiatives.*

## A MESSAGE FROM NIC MANAGING DIRECTOR

*Thank you to all of our dedicated and committed staff members who make LiftRite what it is. Our people are our most important asset and we recognise the effort that every person puts into our workplace every day. Our management commits to listen to our employees, put programs in place that offer value to our staff and do the very best we can to take LiftRite from a great place to the best place to work.*

**- Nic Marston**

## GET INVOLVED

LiftRite also has a social responsibility to the wider community and would love for YOU to get involved. As a company we support a number of charities and events that support local organisations including:

- Australia's Biggest Morning Tea
- Acknowledgement of ANZAC & Remembrance Days
- Headspace
- LiftRite Christmas Party with our retirees
- Special Children's Christmas Party
- Vinnies Christmas Drive

