

Indigenous Engagement Statement

At **LiftRite**, our operations across **Western Australia** are defined by our role as the local custodian of the world-class **Manitou** and **Kobelco** brands. We treat their core ethical values as our own baseline, ensuring meaningful engagement with Aboriginal and Torres Strait Islander peoples is built on a shared foundation of:

Respect, Trust, and Commercial Integrity.

We ground our relationships in our Global compliance model with Manitou Group that respects fundamental human rights, actively rejects all forms of forced labour or modern slavery within supply chains, and establishes absolute corporate integrity as our primary standard of conduct across all operational differences.

Locally, **LiftRite** supports the broader objectives of the **Western Australian Aboriginal Procurement Policy** (APP) through a commitment to co-design and genuine partnership. Recognising that the diversity of our regional stakeholders and workforce is a vital asset, our framework ensures that management practices promote inclusive sourcing, eliminate unintended cultural biases, and provide equal opportunities based strictly on professional merit.

We utilise both our localised management structures and established compliance channels to protect the integrity of our engagement framework, ensuring we work transparently toward genuine partnership and mutual understanding.

Working Together to establish a True Partnership for Mutual Growth